



2014
Annual
Staff
Report

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Abbotsford Youth Commission because youth matter

Vision Statement

Abbotsford is a city where every youth feels included, safe, valued, empowered and connected.

Mission Statement

The Abbotsford Youth Commission exists to identify, promote, improve, increase and provide services and programs for youth in Abbotsford.

Background

In 1991, the Districts of Matsqui and Abbotsford established a Youth Commission to ensure that concerns and problems respecting youth in the community would be heard. The goal was to actively identify and promote avenues by which resources in the community could best address youth issues.

In 1996, the Abbotsford Youth Commission became a non-profit society and registered charity. The AYC receives core funding from the City of Abbotsford and the remainder of AYC revenue is generated through granting programs from other levels of government, program registration fees, fundraising efforts, as well as donations from many local service clubs, foundations and individuals.

Goals

- A. To advocate on behalf of youth
 - 1. To assist in the development of a positive profile for youth.
 - 2. To provide opportunities for community involvement.
 - 3. To encourage community investment in youth.
- B. Implement programs for youth in the community
 - 1. To continue and enhance preventative leisure/recreation options for youth.
 - 2. To provide training, leadership, and volunteer experiences for youth.
 - 3. To increase the quality of Youth Commission services provided to the community.
- C. Be actively involved with the community in developing programs & services for youth.
 - 1. To encourage healthy youth and families
 - 2. To create avenues for youth involvement in social/political action
 - 3. To focus on awareness and prevention of identified youth social issues.
- D. Share youth information and resources with the community
 - 1. To promote the Youth Commission as a resource for youth, parents, and the community.
 - 2. To enhance and revise materials which promote services for Abbotsford youth.

Message from the President

Once again, it has been my privilege to work in the role of President of the Board for the Abbotsford Youth Commission this past year. I appreciate the dedication of everyone involved in this dynamic and vibrant organization as we have continued for more than 20 years in identifying, promoting, improving, increasing, and providing services for youth in Abbotsford.

There is no question in my mind that the AYC has fulfilled its mission statement once again in 2014. As the Board oversees the operation of the AYC, it is always a pleasure to witness the strong work of the AYC staff, both in the front office and in every one of the many programs offered to youth. The AYC staff take relationship building as a serious commitment, whether it is with a single youth or a group of youth.

Even more significant is witnessing the growth and development of youth across the city. I have personally enjoyed the many contacts with youth that my role as President includes. I see youth leaders articulate their own vision for the City of Abbotsford and for youth who live here. I see various youth who have struggled with parts of their lives and have taken advantage of the services offered to them. I see changed lives; lives that are better equipped to face life's challenges, no matter what they are.

Of course, it is impossible to accomplish any of this without enough funds to make it all happen. Once again, the City of Abbotsford has provided significant funds to maintain the administrative aspects of the work, mainly in the front office. Such a partnership allows the office to be as efficient as possible. Other funds come from Abbotsford businesses, service clubs, and individuals. The AYC also brings in substantial funds from outside the city, and this money is used to run programs and services of a wide variety. It is clear that without all of these sources of funds the AYC could not possibly fulfill its mandate. I appreciate all of these sources and want to thank each and every group and individual who donated time and money of our efforts. This is truly a team effort.

I want to thank the AYC staff, youth leaders, all funders, and the Board for their strong efforts in providing the youth of Abbotsford with this valuable and very needed service. There is no question in my mind that the youth of Abbotsford are living better lives because the AYC is here providing this essential service.

Les Stagg, President Abbotsford Youth Commission

Message from the Executive Director

The Abbotsford Youth Commission's vision is that Abbotsford is a city where every youth feels included, safe, valued, empowered and connected. For more than two decades now we have been working to accomplish this vision by providing safe, productive places for youth to go after school, in the evening, and daily in the summer; encouraging youth to live a healthy balanced lifestyle through exercise and recreation; providing an opportunity for youth to talk about issues that influence their development and learn skills to respond to negative experiences; working towards crime prevention by offering youth pro-social activities during high-risk hours; providing youth with the strong adult mentors that they are seeking; giving youth a forum to have their voices heard and assisting them to create positive change in their community. The Abbotsford Youth Commission exists because youth matter.

2014 was an exciting year for the Abbotsford Youth Commission. We experienced dramatic growth in our Dropin Programs with all time high participation numbers at our Youth Centre at MRC, our Youth Centre at ARC and at our Basketball program. In 2014 we had 13,653 entrances in our drop-in programs alone! More than 75 people attended our annual URoc Awards where we honored youth, youth serving professionals, and local businesses and organizations for outstanding contributions to the lives of Abbotsford's youth. And, our 'Pink Shirt Day' Bullying Awareness Rally engaged more than 50 youth and community partners.

We also started two new programs in 2014. Fit Fun and Schoolwork Done ran in spring / early summer at Howe Middle School and engaged youth who were struggling to successfully complete their year in study skills, literacy activities, homework help with a whole lot of fun as well! It was rewarding for the staff to see the students gain confidence, make progress and see positive results. We were also thrilled to start the Nutrition Program with a generous donation from the Abbotsford Community Foundation. This program provides a healthy after school snack to the youth who attend our drop-in centres as well as a Family Style Dinner twice a month. Youth and staff prepare the meal and everyone sits down around the tables to eat and interact.

Another highlight this year was the continuation of our Character Project. In 2014 our Character Project had two streams – the YES project - Youth Engaged in Service and TIPs – The Integrity Project. The year-long YES project wrapped up in June 2014 with more than 150 youth participating in 30 plus service projects. Through participation in the project youth have experienced the satisfaction of helping others and it is clear that they have connected with the value of service in such a way that it has become a part of who they are and a part of who they will become as they grow into adulthood. The Integrity Project started in July 2014 and has already engaged 249 youth! Through this project, youth come up with their own answers to the question, "What does it mean to live with integrity?" The goal of the project is impact more than 400 youth over the course of one year and we are already more than half way there. Highlights from The Integrity Project thus far include the t-shirt that was designed as an 'artifact' representing the youth's learning; community member interviews and tweets; sidewalk chalk messaging campaign, and the Integrity Jenga game that was created by our staff and practicum students.

In addition to the many programs, events and presentations that we offer, we also spend many hours working to be the voice of Abbotsford's youth and to advocate on their behalf. We chair and host numerous committee meetings every month; these community collaborations help to ensure that at-risk youth in our city are not falling through the cracks. The AYC is a hub for youth programs and services providing a place for youth and parents to come in and seek advice. Every year we provide support and referrals for youth who find themselves in difficult situations such as having no place to sleep, needing drug or alcohol treatment or police and ministry referrals for youth who find themselves in unfortunate circumstances. The AYC also partners with numerous other organizations working to improve the lives of youth in our community.

The AYC functions in a community environment and receives many benefits from the involvement of our community partners. I would like to take this opportunity to thank all of our partners, our generous funders and donors, our board of directors, our practicum students and our volunteers. Without the valuable support provided we would not succeed. Thank you.

Bev Olfert, Executive Director Abbotsford Youth Commission

Abbotsford Youth Commission – 2014 Annual Staff Report

A. Drop-In Programs

Drop-in Programs at the AYC include our **two youth drop-in centres**, our new **Nutrition Program** and our **two youth drop-in sport** programs.

Our **youth drop-in centres** located at Abbotsford Recreation Centre (ARC) and Matsqui Recreation Centre (MRC) offer youth a safe, supervised and productive place to spend their time all year round. Youth are able to participate in activities such as: sports, pool, video games, ping pong, foosball, crafts, educational games, special events and more. Staff members build relationships with every youth who comes into the centre and connect them to the program in some way. Fun activities are planned each day and youth come in daily to see what we have ready for them. Healthy snacks are provided to youth everyday at no cost as well as a dinner once a month at both of our youth centres through our new Nutrition program. The caliber of activities and the connection to adult role models makes our youth centres a popular place to be for youth ages 12 – 18 in Abbotsford.

Nutrition Program

We were very excited to launch the Nutrition Program in 2014 thanks to a generous grant from the Abbotsford Community Foundation. This program provides a healthy after school snack to the youth who

attend our drop-in centres as well as a Family Style Dinner twice a month. Youth and staff prepare the meal together and everyone sits down around the tables to eat and interact. This program also provides education around cooking and healthy choices.

Total # of after school snacks served: 600+

Total # of dinners served: 144

Total # of volunteers: 6



Youth Centre at MRC

In September the youth centre at MRC celebrated its five year anniversary! Program hours are Monday-Thursday 2:30-4:30pm and Fridays 2:30-10:00pm. MRC is open throughout the school year with closures over spring, winter, and summer break. This year, we had 357 different youth participate in this program with 4051 entrances, for an average daily attendance of 23.5 youth. This is the highest number of entrances and different youth we have ever had at MRC. Our attendance has been growing steadily for the last number of years and we were thrilled to beat last year's record high!

Total # of youth participants: 357

Total # of entrances: 4051 Average daily attendance: 23.5

Total # of volunteers: 14

Youth Centre at ARC

The Youth Centre at ARC is open 52 weeks per year offering Spring Break, Winter Break and Summer Youth Zone programming. 2014 Program hours were Monday-Thursday 2:30-5:00pm, Fridays 2:30-10:00pm and Saturdays 5:00 – 10:30pm. Open gym continues to be offered every Saturday night where youth have the

opportunity to play and learn new sports and games, although the most popular activity continues to be basketball. In 2014, we had 1122 different youth participate in this program with 8476 entrances, for an average daily attendance of 30 youth. This is the highest number of entrances and different youth we have ever had at ARC. Our attendance has been growing over the last number of years and we were thrilled to beat last year's record high!

Total # of youth participants: 1122

Total # of entrances: 8476 Average daily attendance: 30 Total # of volunteers: 13

Spring Break (Youth Centre at ARC)

The youth centre at ARC was open 6 days a week over Spring Break in 2014. Monday - Thursday 12:00pm—5:00pm, Fridays 12:00pm—8:00pm, and Saturdays 7:00pm-10:30pm for open gym for a total of 12 days. We had an average of 24 youth attend each day to participate in free activities such as swimming, skating, baking, tournaments and more. The number of youth entrances in 2014 was an all time high for Spring Break - forty five more youth then last years all time high!

Total # of entrances: 293
Average daily attendance: 24
Total # of volunteers: 3

Summer Youth Zone (Youth Centre at ARC)



Summer Youth Zone ran out of the youth centre at ARC for nine weeks this summer Monday - Thursday from 12:00pm-5:00pm and Fridays 12:00pm-8:00pm. Each of the nine weeks offered different themed activities. Some of the most popular themes were Hunger Games, Big Brother AYC, 'Star' Wars and Tough Mudder. Each day we had a new activity associated with the themes. This year we also offered a Girls Group for eight weeks each Tuesday afternoon. Through this program girls were able to learn about and discuss issues that are important to them and have some fun along the way. A highlight for this group was the trip to the Clay Cottage to paint pottery. We also had an eight

week TIPs Leadership Group offered on Thursday afternoons. This group introduced The Integrity Project to the youth, taught leadership skills and found creative ways to learn about integrity. As the school year ended abruptly due to teacher job action we were unable to promote our summer programs in the schools as we had in previous years and we were very concerned about how this would affect our attendance. Despite all the obstacles and through lots of hard work we were very proud to meet our goal of 28 youth attending each day, which was an increase from 25 youth per day the previous year!

Total # of entrances: 1250 Average daily attendance: 28 Total # of volunteers: 5

Winter Break (Youth Centre at ARC)

The AYC youth centre at ARC was open for six days over winter break. Due to the operating hours at ARC, two of the six days we were required to close early, making for an interesting winter break schedule. All in all, the youth enjoyed popping into the youth centre to join in activities such as an ugly sweater contest, making gingerbread houses, a gift exchange, winter 'Olympics' and a New Year's bash.

Total # of entrances: 72 Average daily attendance: 12 Total # of volunteers: 0

Drop-In Basketball

2014 was an excellent year for our free drop in basketball program running out of Abbotsford Middle School. We were very happy to meet our goals and achieve an all time record with an average of 22 youth attending each session. Basketball is offered once a week, every Wednesday from 8:00pm-10:00pm during the school year. We had a large number of regular youth attending in 2014 who turned 19 throughout the year who were disappointed that they were no longer able to attend and this briefly affected our attendance. However, after a promotion push we have gained many new and younger youth to join the program. We were happy to achieve an all time high of different youth and entrances to the program this year! It was an amazing year for drop-in basketball.

Total # of youth participants: 149

Total # of entrances: 695 Average attendance: 22 Total # of volunteers: 3

Total # of APD participants: 6

Drop-In Floor Hockey

Drop-In Floor Hockey is offered on Thursday's after school from 3:30pm-5:00pm throughout the school year. In September we held a kickoff party for floor hockey which drew in some new youth. They were able to enjoy a great game of hockey as well as have free pizza and Gatorade. We had an increase in entrances to the program from 2013 and an all time high of different youth participating. It was another great year for drop-in floor hockey.

Total # of youth participants: 97

Total # of entrances: 431 Average attendance: 14 Total # of volunteers: 25 Total # of APD participants: 20

B. Leadership Programs

Leadership Programs at the AYC include Youth Council, Youth Focus, and our Character Project

Youth Council

2014 was a great year for Youth Council. We were happy to have a youth representative from every public school in Abbotsford as well as from several private schools. Members met twice a month to work on building leadership skills, listen to guest speakers and work on our yearly project. This year Youth Council continued with the City Council Shadow Project. Youth met with City Councillors several times throughout the year to get to know each other on a more personal level and gain a deeper understanding of the role of a City Councillor. Youth Council had the privilege of attending a City Council meeting where they were able to vote on agenda

items and finished off the evening with a Youth Council/City Council dinner. Another highlight this year was the Youth Council retreat at Charis Camp. Thirteen youth participated in retreat and had a great time bonding with one another while planning out the year.

Total # of youth participants: 22

Youth Focus Program

Youth Focus is a leadership program that offers youth participants the opportunity to have a say in what goes on in the youth centres. Interested youth gather to develop leadership skills, offer feedback on programs, directly engage in the program and event development process, become a role model, and discuss pertinent issues facing youth. The program runs for an hour each week at both MRC and ARC. Youth in the program also participated in both YES and the Integrity Project in 2014 volunteering for service projects and working on ways to incorporate learning about integrity into the youth centres.

Total # of youth participants: 56

Character Project

Another highlight this year was the continuation of our Character Project. In 2014 our Character Project had two streams – the YES project - Youth Engaged in Service and TIPs – The Integrity Project.

The year-long **YES** Youth Engaged in Service project wrapped up in June 2014 with more than 150 youth participating in 30 plus service projects. Over the course of the year youth: volunteered at the food bank; raised money for local charities; collected for and packed 15 boxes for Operation Christmas Child; volunteered at community events; participated in numerous random acts of kindness events; held a games night for the children and parents living at the Christine Lamb Residence; planned and executed Operation Encouragement together with students from UFV (more than 300 people were affected); participated in multiple mini service projects aimed at the seniors who attend both MRC



and ARC including giving flowers, cookies and kind notes; and finally in June a free lemonade stand. By the end of the year youth who regularly attend our youth centres were spontaneously coming up with their own service projects and asking for help from the staff to carry them out! Through participation in the project youth have experienced the satisfaction of helping others and it is clear that they have connected with the value of service in such a way that it has become a part of who they are and a part of their culture and experience as they grow into adulthood.



The Integrity Project (TIPs) started in July 2014 and has already engaged 249 youth! Through this project, youth will explore what it means to live with integrity and come up with their own answers to the question, "What does it mean to live with integrity?" The goal of the project is to have 'the conversation' with more than 400 youth over the course of one year and we are already more than half way there. Highlights from the program thus far include the t-shirt that was designed as an 'artifact' representing the youth's learning; community member interviews and tweets; sidewalk chalk messaging campaign, and the Integrity Jenga game that was created by our staff and practicum students.

C. Self Esteem Programs

Just for Girls

Just for Girls is a psycho-educational program for grade seven girls which is facilitated in the school environment by practicum students from several different faculties of study at the University of the Fraser Valley including: Nursing, Criminology, Child and Youth Care, and Social Work. The objective of the program is to prevent harmful emotional and behavioral issues such as low self-esteem, eating disorders and abuse.

In the past, the Just for Girls Program was facilitated almost exclusively by practicum students. In the fall of 2014 we hired AYC staff to facilitate the program alongside practicum students due to the loss of a large number of students from the Nursing Program at UFV. We also cut-down the number of schools in which we offered the program. With the change to staff and student run programs we also took the opportunity to make some changes to the structure of the program that have proved to make Just for Girls a stronger program overall. In 2014 the program was offered in 13 schools with 140 girls completing the program. Due to the lower number of programs that we were able to offer, completion rates were down from 2013, but still higher than the four years previous. Comments about the program were all positive, and girls stated that they took a lot away from the sessions.

Total # of participants: 140 Total # of volunteers: 13

Guys Alive

Guys Alive is a psycho-educational program for grade seven boys which is facilitated in the school environment by practicum students from several different faculties of study at the University of the Fraser Valley in addition to part-time staff members at the AYC. The objective of the program is to educate boys on peer pressure, bullying, relationships, healthy living and teamwork.

In 2014, the Guys Alive program was in 10 schools with 106 boys completing the program. This is the highest completion rate in this program since 2010. Comments by the participants about the program were all positive in nature and most boys enjoyed the topics of our discussions.

Total # of participants: 106 Total # of volunteers: 4

D. Healthy Living Programs

Girls Nite Out

Girls Nite Out is a non-competitive social recreational program that is designed to support healthy living through balanced lifestyle choices including exercise and play. The program atmosphere is designed to encourage girls to try new activities in a fun and supportive environment while enjoying the activities at their own pace and ability. The program runs two separate sessions a week three times a year for eight weeks at a time. Through this program we are providing the opportunity for girls to get involved in fun, physical activities such as zumba, laser tag, ringette, break dancing, and even rock climbing!

Total # of youth participants: 79

Total # of volunteers: 4

Guys Nite

Guys Nite is a non-competitive program that gives boys an opportunity to try a new activity or sport while teaching them the values of teamwork and active living. The program's focus is on participation in all activities allowing the boys to develop skills without the fear of failure or competition. Guys Nite is offered three times a year and meets at various locations in Abbotsford. In 2014, we saw our highest number of participants to date, at 53! This surpassed our yearly goal of 45. This year, the boys participated in different activities such as: Maan Farms Corn Maze, TReX Bootcamp, the driving range, judo, and parkour!

Total # of youth participants: 53

Total # of volunteers: 1

E. Life Skills Programs

AYC Life Skills Programs are designed teach basic skills and increase life skills in youth. All programs are offered in a fun, engaging, safe atmosphere. Some of these programs are offered each month and others only a few times a year.

Below are the programs that ran in 2014:

Winter 2014			
Babysitter Training #1	13	Geocaching	8
Food Safe	10	Baking	15
Babysitter Training #2	18	Babysitter Training #3	9
Babysitter Training #3	15	Water World	8
		Cooking	12
Spring 2014		Babysitter Training #4	13
Babysitter Training #1	13	Old School Games	8
Babysitter Training #2	5	Food Safe #2	12
Food Safe	12	Leadership Training	14
Summer 2014		Fall 2014	
Food Safe #1	9	Babysitter Training #1	9
Babysitter Training #1	15	Food Safe	20
Field Games	6	Babysitter Training #2	21
Employment Readiness	6	Babysitter Training #3	5
Babysitter Training #2	16	Babysitter Training #4	11



Total # of programs: 26
Total # of youth participants: 257
Total # of registrations: 303
Total # of volunteers: 8

F. Other Programs

Boyzone

Boyzone entered its third year in 2014. We continued this drop-in program for grade seven and eight boys at Eugene Reimer Middle School with the goal to provide boys with positive role models and engage them in prosocial healthy activities and discussions. As the number of youth attending in 2013 was not as high as we would have liked we decided to start off 2014, from February to April, with a noon hour format as a way of allowing the boys to build relationships with our staff through unstructured activities. During the noon hours the staff promoted the afterschool portion of the program which was planned to take place in April of 2014. With the new format we had great results with an average of 18 boys attending the noon hour Boyzone, Program. This success did not translate into the after school format, so that was abandoned and we returned to the noon hour format with equal success until the end of the school year.

Noon Hour Games

This program runs during the school year at Colleen and Gordie Howe and W. A. Fraser Middle Schools once a week during noon hour. AYC staff play board games, cards, crafts, sports etc. and build relationships with youth at the schools. Activities are open to any youth in the school who wishes to attend. The purpose of the program is to promote all AYC programs and to invite youth to our youth centres. In 2014, we had several 11 year olds participate in noon hour games who were very excited to join us in our youth centres as they turned 12. We continue to see many 11 year olds who can't wait for their birthdays so that they can come hang out with the staff at our youth centres. At Colleen and Gordie Howe Middle School we had an average of 11 youth participate each week. At W.A. Fraser Middle School we had an average of 18 youth participate each week.

Fit Fun & Schoolwork Done

Fit Fun and Schoolwork Done was a new program in 2014 which ran through spring and early summer at Howe Middle School. This registered program helped 31 youth who were struggling academically successfully complete their school year. The program ran two days a week after school and engaged youth in study skills, literacy activities, and homework help with a whole lot of fun as well! It was rewarding for the staff to see the students gain confidence, make progress and achieve positive results.

G. Highlights of our Special Events

At the AYC we run many special events. Some of them are large full scale community events, some are directed towards a group or a specific target of the population, some are open to anyone in the community, and others are offered weekly at our youth centres. Highlights of our special events not already documented are:

Colleen and Gordie Howe Middle School Tours

In January 2014 we had a very unique and wonderful show of support from Colleen and Gordie Howe Middle school. Through much preparation and planning with the school, we were able to have all of their grade 7 and 8 students, roughly about 280 students, come into the youth centre for a tour during school hours. Students rotated through in 20 minute intervals. All students heard a very short presentation about the AYC and then tried out the youth centre activities for a short time. For months after the tours we were seeing new youth who were excited to come hang out with us. This had a great impact on hitting an all time high for number of entrances in 2014 at our youth centre at MRC.

BC Winter Games

The BC Winter Games came to Abbotsford in February 2014. We were asked by the city to open up our youth centre at MRC to the athletes, coaches and parents. We were very excited to be part of such a rare opportunity

and we decided to hold an open house for the 21st and 22nd of the month to accommodate visitors of all ages. Anyone and everyone was welcome to come and watch the games from our youth centre, as we have a great view of the rink. Of course everyone was also welcome to play some games or just hang out. We were open from 10:00am-6:00pm both days. As this was an open house our guests were not required to sign in, but we estimate that we had about 300 people come through the youth centre in two days.

Bullying Awareness Rally - Pink Shirt Day

On February 27th we held our annual "Take a Stand against Bullying" rally. Members of our Youth Focus group greeted everyone and gave them a bullying awareness magnet. Everyone was encouraged to sign our 'support wall' with ideas of how they could take a stand against bullying. We had some very inspirational youth speak to the crowd about their experiences with being bullied. We then took to the streets around ARC with our posters and pink shirts to raise awareness about bullying. We had approximately 25 adults and 25 youth attend this inspirational event.



Abbotsford Heat Game

On March 4th the AYC was excited to join in the party atmosphere at the mid-day Heat game with all the middle schools in Abbotsford in attendance. We were happy for the opportunity to connect with so many youth excited to see us there and to meet lots of youth we had not connected with before. It was a great opportunity for us to promote the AYC and all of our programs.

Games Night at the Christine Lamb Residence

The MRC Youth Focus group took the short trip over to the Christine Lamb Residence on March 6^{th.} This is a transitional housing facility for women and women with children who may be at risk of homelessness, violence and abuse. Six youth and ten residents got together to enjoy some time together playing games and enjoying snacks.



Youth Week 2014

Youth Week is an international celebration of youth held annually during the first week of May. It is a week of fun, interaction and celebration intending to build a strong connection between young people and their communities and to profile the issues, accomplishments and diversity of youth across the province. Here at the AYC Youth Week is a huge event that we are proud to host for all of Abbotsford's youth.

Following is an outline of the activities that were offered in 2014:

Thursday, May 1st - Floor Hockey with the Abbotsford Police Department

This year's floor hockey game with youth vs. APD was another huge success. The APD played with the youth and showed them how it's done! The youth had a great time and were very excited to have their try at the shoot out, trick shot and goalie contests. We had some great prized donated this year from the Abbotsford Heat, including several t-shirts, hats, swag and even a goalie stick signed by the whole team. The event was finished off with the ever so popular free pizza and Gatorade. 15 youth and 8 police officers participated.

Friday, May 2nd - Youth Week Party at MRC

What better way is there to spend a Friday night than at a party at the AYC youth centre at MRC? Thirty youth came out to play games, enter tournaments, have a mini dance and win some great prizes. The day started off with a huge life size game of find the hidden safely hazards thanks to a grant we received for the event from Worksafe BC. Youth had a great time trying out the fatal vision goggles used to educate people about the consequences of alcohol misuse and abuse.

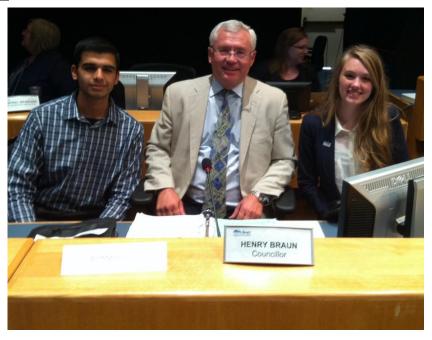


Saturday, May 3rd - Carnival at ARC

Wow, this event drew in a big crowd of youth eager to participate and the carnival theme was a big hit. We had free popcorn and snow cones, a huge bouncy castle race track, carnival games, loud music and super great prize giveaways. We had a fatal vision goggle obstacle course and a photo booth too. It was no wonder 74 youth came out to celebrate Youth Week at our Carnival! Our Youth Council helped plan and supervise the event. This event was a collaborative effort with the City of Abbotsford who supplied the bouncy castle, carnival style treats and support staff for the event.

Monday May 5th - City Council Collaboration

In the fall of 2013 Youth Council members were paired up with City Councillors. The paired matches had the opportunity to interact and get to know each other between September and April, and by the time Youth Week came around some great connections had already been made. Youth were privileged to sit next to their Councillor at the May 5th City Council meeting. As a surprise to the youth the Mayor allowed the youth to have their own 'youth vote' on the agenda items which was a great experience for everyone. The evening was wrapped up with a dinner party to discuss and debrief the meeting as well as to celebrate a job well done.



Tuesday, May 6th – Random Acts of Kindness

Our Youth Council members got together at Seven Oaks Mall dressed in their sharp looking Youth Council T-shirts. Bottles of water were given out to adults, candy bars to youth and small toys for children. It was great to see so many happy people Events such as these shows that even a small acts of kindness can impact someone's day for the better. More than 100 strangers in the mall were positively impacted ©

Wednesday, May 7th - Annual URoc Awards and Ice Cream Social

The ever popular URoc awards took place during BC Youth Week this year. These awards are a great way to recognize outstanding youth, youth friendly adults and youth friendly businesses and organizations in the community. The AYC has been acknowledging worthy individuals at our URoc awards since 2002. The event is always an industry favorite with so many people showing up to support the all of the hard working and caring award winners. We also celebrate our community partners and volunteers on this day with our now famous ice cream sundae bar! In 2014 seventy five people attended the URoc Awards. This is an event you do not want to miss.

2014 Award Winners:

Ariel Ceresney
Charanpreet Mahal & Gurmeen Banipal
Farhan Ibrahim
Rachel Bae
Patricia Ross
Simone Maassen
Lisa Steinbach
Steve Carlton & Jim Callaghan
Westjet



Wednesday, May 7th - 3 on 3 Basketball Tournament

The final Youth Week event was our 3 on 3 basketball tournament. We had seven teams show up to compete. There were several different skill levels at the event, but everyone had a great time and all teams were able to play at least 4 games. We had two young boys show up who wanted to play, but could not get a team together, so a Youth Council volunteer jumped in to form a team with them. It was a great display of leadership and sportsmanship on his part and we were very thankful he was there to help out! Instead of having one or two large prizes at the event we choose to have a whole whack of smaller prizes, which was great as most of the youth left with a pretty cool t-shirt or piece of Youth Week swag.

Youth Council Open House

In an effort to recruit new Youth Council members for the September school year, on May 15th we hosted a Youth Council Open House. Several current youth council members attended the event to welcome new prospective members as well as to talk about their experience on Youth Council. Invitations went out to all high schools in Abbotsford and our current members recruited youth that they felt would be a good fit. All in all it was an interesting learning experience and we were able to get a few new members signed up.

Summer Kick off BBQ

At the end of the school year, on June 27th, we held a summer kick off BBQ at ARC with free hotdogs, pop and chips for all youth. During the BBQ staff promoted our summer programs and summer youth centre hours and activities. It was a pleasant surprise to have 37 youth in attendance as very little promotion was done due to our inability to promote in the schools.

Culture Days

Culture Days features free participatory and interactive arts and cultural activities presented by individual artists, groups, organizations, municipalities and festivals. On September 26th both ARC and MRC youth centres participated with an Art Installation Event as the AYC's contribution to Culture Days. The youth created two large puzzle style masterpieces that are currently hanging up at each youth centre. Youth were each given a large puzzle piece to create a unique piece of art work, the pieces were then all put together to create a super awesome abstract pieces of art for our Youth Centres.

Video/Photo Shoot

October 20th was the day all of our youth were waiting for. They all wanted to be featured in our AYC commercial! Youth came out with their hair done and dressed up in hopes to be chosen for a scene in our video, or to have their picture taken for our photo shoot. The ARC certainly had a party atmosphere, with games, activities, free pizza, open gym, fifty-eight youth and a TV crew. A ton of work went into preparing for this day with the result a fabulous two minute feature video about the AYC.

Halloween Events

This year the Youth Focus groups at ARC and MRC planned fun and exciting Halloween activities for their youth centres. They created mystery touch boxes, scary Halloween props, games and activities, they also had food and prizes. ARC had 30 youth attend and MRC had 26 youth attend.

Auction Night

Both ARC and MRC hosted an auction night this year. The AYC purchased several small dollar store items and gave each youth their own stash of monopoly money to bid on items. Some items were revealed and some were unknown items - not all items were 'desirable'. The youth had a lot of fun bidding and getting a good laugh at some of the items.

Christmas Celebrations

Leading up to Christmas the Youth Focus groups at ARC and MRC planned fun and festive events for their yearly Christmas celebrations. As MRC closed over winter break they hosted a party on their last night, Dec 19th. Fortyfour youth participated in a gift exchange game, ate yummy snacks and participated in festive activities. At ARC over winter break youth were able to join in an ugly sweater contest, make gingerbread houses, go skating and more.



H. Impact on Youth 2014

Fit Fun and Schoolwork Done

Program	Number of participants				
Drop-in Programs	1257 11 4054				
MRC Drop in	357 youth 4051 en				
ARC Drop in	1122 youth 8476 en				
 Spring Break (ARC) 	293 entr				
 Summer Youth Zone (ARC) 	1250 ent	trances average 28			
Winter Break (ARC)	72 entra	ances average 12			
Basketball	149 youth 695 entr	ances average 22			
Floor Hockey	97 youth 431 entr	ances average 14			
Nutrition Program	144 Dinners served	600+ snacks served			
Leadership Programs					
Youth Council	22				
Youth Focus	56				
Character Project- YES	150+				
Character Project- TIPS	249				
	<u>'</u>				
Self Esteem Programs					
Just for Girls	140				
Guys Alive	106				
Healthy Living Programs					
Girls Nite Out	79				
Guys Nite	53				
Life Skills Programs					
Winter	4 Programs 56	Registrants			
Spring		Registrants			
Summer		1 Registrants			
Fall		Registrants			
Total Lifeskills and Leadership		3 Program Registrants			
		7 Individual Participants			
Other Programs	·				
Boyzone	Average weekly attenda	nce 18			
Noon Hour Games	Average weekly attendance 29				
	, age weekly accertain	24			

31 youth

Summary of 2014 Impact on Youth Statistics

In 2014 we reached all-time highs in the following programs:

- Guys Nite- Total Registrations
- Basketball- Different Youth and Entrances
- Floor Hockey- Different Youth
- Summer Youth Zone Entrances
- Spring Break Entrances
- ARC Drop-In- Different Youth and Entrances
- MRC Drop-In- Different Youth and Entrances

MRC Drop-In:

Highest # of youth who came in one day: 53 Lowest # of youth who came in one day: 3

Average number of youth who came in per day throughout the year: 23.5

Number of different youth: 357

Total number of entrances throughout the whole year: 4,051

ARC Drop-In:

Highest # of youth who came in one day: 74 Lowest # of youth who came in one day: 6

Average number of youth who came in per day throughout the year: 30

Number of different youth: 1,122

Total number of entrances throughout the whole year: 8,476

Spring Break at ARC:

Total number of entrances: 293

Average number of youth who came in per day: 24

Comparison to 2013: Number of entrances increased, and average decreased by 14%.

Summer Youth Zone at ARC:

Highest # of youth who came in one day: 41 Lowest # of youth who came in one day: 8

Average number of youth who came in per day throughout the summer: 30

Total number of entrances throughout the whole summer: 1,250

Comparison to 2013: Number of entrances increased by 12.5%, and average increased by 12%.

Winter Break at ARC:

Total number of entrances: 72

Average number of youth who came in per day: 12

Comparison to 2013: Number of entrances decreased by 38%, and average decreased by 30%.

Basketball: 32 sessions in 2014

Highest # of youth: 36 Lowest # of youth: 8

Average number of youth who participated throughout the year: 22

Number of different youth: 149

Total number of entrances throughout the whole year: 695

Comparison to 2013: 1.5% increase in total entrances, 1.5% increase in different youth

Floor Hockey: 30 sessions in 2014

Highest # of youth: 23 Lowest # of youth: 7

Average number of youth participated throughout the year: 14

Number of different youth: 97

Total number of entrances throughout the whole year: 431

Comparison to 2013: 2% increase in total entrances, 6.5% increase in different youth.

GNO:

Highest # of youth in one program: 19 Lowest # of youth in one program: 9

Average number of youth who participated in the program throughout the year: 13

Number of different youth: 62

Total number of registrations for the year: 79

Comparison to 2013: A 9% decrease in total registrations and a 3% increase in number of different youth

compared to 2013.

GN:

Highest # of youth in one program: 20 Lowest # of youth in one program: 14

Average number of youth who participated in the program throughout the year: 18

Number of different youth: 41

Total number of registrations for the year: 53

Comparison to 2013: A 20% increase in total registrations and a 47% increase in number of different youth

compared to 2013.

Life Skills Programs:

Winter	4 Programs	56 Registrants
Spring	3 Programs	30 Registrants
Summer	14 Programs	151 Registrants
Fall	5 Programs	66 Registrants
Total Rec/Ed	26 Programs	303 Program Registrants
		257 Individual Participants

of times a youth participated in a program

#	of	VO	ut	h
•••	$\mathbf{\circ}$, –	~ ~	••

1	227
2	18
3	9
4	2
5	1

Total # of programs: 26
Total # in all programs: 303
Average # from all programs: 12
Number of different youth: 257

I. Community Development

In addition to the many programs, events and presentations that we offer, we also spend countless hours working to be the voice of Abbotsford's youth and to advocate on their behalf. We chair, host and attend numerous committee meetings every month that work to improve the lives of Abbotsford's youth. These community collaborations help to ensure that at-risk youth in our city are not falling through the cracks. Highlights from this year's community involvement include:

Community Development and Committee Work

A number of years ago the AYC became a champion of the City of Character, now **Character Abbotsford** movement, with Bev Olfert being elected to the executive committee in the position of Treasurer. And, over the years, we have been working to connect youth with the six character values of Respect, Responsibility, Integrity, Empathy, Courage and Service. This past year as a part of Character Abbotsford Bev has been able to participate in various presentations and lead a workshop as well. This has been a significant commitment of time and energy that we feel is a valuable contribution to our city. The AYC has been a champion of this initiative for more than a three years now bringing the language into our programming and teaching the youth about living out the values of respect, responsibility, integrity, empathy, courage and service in their lives. It has been exciting to watch the concepts ignite with the youth and with the staff.

Another highlight this year was the continuation of our Character Project. In 2014 our Character Project had two streams – the YES project - Youth Engaged in Service and TIPs – The Integrity Project.



The **Youth Table**, a service that the AYC has been providing to the community for more than 20 years, continued to thrive in 2014. Monthly themes included: mental health, employment, resources, and determining priorities. The Table also held a 'BOLD forum' and participated as a focus group for the Comprehensive Strategy for Youth Gang Reduction Project commonly known as In It Together. Guest Speakers included: David Bayne - Early Psychosis Intervention (EPI) program, Allison Blackwell - Child and Youth Mental Health, Rodney Wiebe - Abbotsford Works, Cherie Lynn Wager & John Cheny - Youth Keep Working, Pam Flegel - John Howard Society &Bladerunners Program, Sheila Lum &

Christina Henderson – Sexual Exploitation / Safer Self, Linda Nobel – Youth Resource Centre, Roy McBeth & Tonya Dupuis - APD Domestic Violence Unit, and Brian Gross – Abbotsford Youth Health Centre & VYPER.

The AYC was invited to participate in numerous steering committees this year including the Community Action Initiative, Community Action and Assessment Network, In It Together, Welcoming Communities and the Division of Family Practice – a GP for Me Steering Committees.

The AYC partnered with the **Fraser Valley Community Action Team** again this year to host a rally to acknowledge Sexual Exploitation Awareness Week. More than 40 people attended this outdoor event.

The AYC was awarded the contract to provide coordination / consultant services for **BC Youth Week** again this year. The work is in a large part completed by our Administrative Assistant with the assistance of our Supervisor of Recreation.

The Executive Director and Supervisor of Recreation sit on many committees in Abbotsford to provide a youth perspective, raise awareness of youth issues, assist in the development of a positive profile for youth, and to act as a resource for youth, parents and the community.

The committees that we participated in this past year are:
Abbotsford Child and Youth Committee
BC Youth Week Committee
Canadian Tire Jump Start Committee
Character Abbotsford (Executive Member / Treasurer)
Character Abbotsford Finance Committee
Community Action Initiative
Community Assessment and Action Network
Fraser Valley Community Action Team (Chair/hosted by AYC)
Fraser Valley Human Dignity Coalition
In It Together Steering Committee
Middle Years Table
Suicide Prevention and Resource Committee
Welcoming Communities Committee
Youth Table (Chair/hosted by AYC)

All of these committees consider their AYC representative to be an invaluable asset to the committee. More community groups and committees approach the AYC for support each year; however, this is the extent of our ability to provide service at this time.

Partnerships

The AYC is a hub for youth programs and services and provides a place for youth and parents to come in and seek advice. We provide a safe place as well as referrals and support for youth who find themselves in difficult circumstances such as having no place to sleep, needing drug or alcohol treatment, or police and ministry referrals for youth who have been abused.

Highlights of Community Partnerships in 2014 include our **Boyzone** program which was offered in partnership with **Abbotsford Community Foundation**, **True Sport**, the **Abbotsford Heat Foundation**, **Abbotsford School District**, **Treehouse Hub** and **Eugene Reimer**. Through this partnership, grade seven and eight boys at Eugene Reimer had two more positive role models in their lives and had more productive and healthy activities to engage in at lunch hour and after school.

This year we were also excited to continue our partnership with **Abbotsford Community Services** and their **Welcoming Communities Initiative.** Through this partnership the AYC participated in a **Board Diversity Project**

which ultimately led to securing four new board members! We were also pleased to partner with **WJ Mouat Secondary** again this year on their Youth Philanthropy project.

A final highlight in December 2014 was our participation in the **Downtown Abbotsford Christmas Tree Lighting**. As the AYC we hosted the hot chocolate and cookie stand. This event brought together staff, Youth Council as well as the Board of Directors.



The AYC also partners with numerous other organizations working to improve the lives of youth in our community:

Abbotsford Addictions Centre **Abbotsford Community Services**

Abbotsford Parks, Recreation & Culture

Abbotsford Police Department Abbotsford Restorative Justice **Abbotsford School District**

Abby Dads

ARC Senior Centre

Big Brothers Big Sisters Fraser Valley Central Abbotsford Community School

Child and Youth Mental Health

Chilliwack Society for Community Living

City of Abbotsford

Cyrus Centre

Fraser Valley Regional Library

Healthy Abbotsford

IMPACT

John Howard Society

Ministry of Children and Family Development

MRC Senior Centre **New Beginnings**

United Way of the Fraser Valley West Abbotsford Community School

Xyolhemeylh

YMCA

Youth Resource Centre

Youth Unlimited

Resources

One of the goals of the Abbotsford Youth Commission is to share youth information and resources with the community. We do this through:

- Youth Workers Resource Guide hard copy and at www.abbyyouth.com/resources/referral-guide.html
- Our newsletter the Whatz-Up
- Our Resource Library
- Referrals over the phone and in person
- Youth Table email distribution list
- Twitter
- Facebook
- Our website www.abbyyouth.com

Promotion

To let people know about the resources, programs and services available at the Abbotsford Youth Commission we promote the AYC throughout the year.

A highlight from 2014 was the Howe Middle School Student Tour day which saw more than 275 youth tour the youth centre at MRC in groups. Youth had the opportunity to try out the centre and learn about AYC programs and services. That day we had 49 youth attend the centre and that week our daily average increased from 20 youth to 35 youth per day! Another highlight was our video shoot with Jelly Marketing. Fifty eight youth were a part of the video highlighting our programs and services – particularly the youth centres at ARC and MRC. Over the year we ran 5 ads for our programs in the Abby News We were featured in articles in the Abby News 11 times! A final highlight would be the start of our email newsletter through Constant Contact.

We also promote our programs and services through:

Hosting our information booth at various community events. This year we put up our information booth at locations including: Guiding our Youth - It Takes a Village Community Forum, the Community Corner at a Heat Game, Kiwanis Family Fun Day, Parent Information Night at Howe Middle, Parent Information Night at WA Fraser, ATSS Bullying Awareness Information Night, Sumas Health Fair, Middle Years Information Fair, ARC Registration Bonanza, Abbotsford School District Parent Conference, and Abbyfest

- Presentations to the community including Guiding our Youth It Takes a Village Community Forum,
 Character Abbotsford Community Connections, Clearbrook Kiwanis Club, Soroptomist International of
 Abbotsford Mission, Abbotsford Rotary Club, Abbotsford Sumas Rotary Club, DPAC, and WA Fraser Middle
 School PAC
- Advertising in the Abbotsford Program Guide put out by Parks, Recreation and Culture three times a year
- Creating and distributing our Whatzup newsletter four times a year
- Creating Hotsheets for programs and events and distributing these at school, and rec centres
- Sending press releases to the local newspapers
- Handing out coupons for free concession items for our Youth Centres in hopes of drawing in new youth
- Offering coupons for \$5.00 off summer programs in the local newspapers and on fliers handed out around the community.
- Featuring our upcoming programs and events in other newsletters such as the Entertainment Word, and What's On Abbotsford
- Phoning youth who have not attended our programs for a while and or to tell them that a program is starting up again
- Emailing and phoning past participants and school youth workers about upcoming programs
- Updating our website which is a great resource for youth and parents
- Class to class presentation in local middle schools
- Promotion to youth in Abbotsford Schools
- Twitter and Facebook
- This year we tried paid Facebook Ads for the first time. This is low cost and we believe that we had a reasonable return
- Programs and events featured on the Abby News Website, Facebook and Slice of Life as well as the Highstreet and Chief Dan George websites
- Delivering flyers to homes near our youth centres and businesses for their staff rooms
- Our Recreation Leads at both youth centres attend their closest Middle School after school two days a week to remind youth and parents about our youth centres
- Promoting our programs and building relationships with youth during our Noon Hour Activities at Howe and Fraser Middle
- The reader boards at Abbotsford Recreation Centre and Matsqui Recreation Centre
- Offering 'bring a friend for free' night at Girls Nite Out
- Postcards promoting Girls Nite Out and Guys
 Nite to Just for Girls and Guys Alive participants
- Sonic Radio (Country 107.1 & Star 98.3) promoted our Youth Week events



In 2014 we continued to concentrate our promotion efforts in developing new ways to reach our target audiences of youth and their parents. We thought outside the box and expanded our efforts with distributing inexpensive photocopied fliers, social media, increasing our presence in the schools, encouraging staff to cross-promote programs, and calling youth to remind them about the programs.

Abbotsford Youth Commission – Board of Directors 2014

Les Stagg President

Rick Lucy Past President / APD Representative

Stan Petersen Vice President / School Board Representative

Cheryl Unger Secretary
Karl Olfert Treasurer
April Iguidez Director
Balbir Gill Director
Jasica Grewal Director

Jenny Thornton Director/City of Abbotsford Representative

Jessica Yarwood Director

Les Barkman Director/City Council Representative

Raman Dhillon Director

Ravneet Gill Director/Youth Council Representative Steven Sobti Director/Youth Council Representative

Teresa Pippus Director

Thank You to Our Volunteers and Donors

Our Volunteers

Finally, we would like to thank all of the individuals and organizations that assist us in providing programs and services for youth in Abbotsford. A special thank you to our Board of Directors and to our volunteers; without their help our programs and events would not be possible. Thank you so very much!

Our Donors and Supporters

In 2014 the AYC received financial assistance from: In 2013 the AYC received in kind support from:

City of Abbotsford City of Abbotsford

Province of British Columbia Abbotsford Chamber of Commerce Service Canada Abbotsford Community Services

Abbotsford Community Foundation Abbotsford News

Abbotsford Heat Foundation Abbotsford Parks Recreation and Culture

Abbotsford Police Foundation Abbotsford Police Department
Abbotsford Rotary Club Abbotsford School District

Abbotsford School District

Abbotsford Social Activity Association

Columbia Bible College
Canadian Tire Jumpstart Program

HSBC Bank Canada

Hamber Foundation Sonic Radio (Country 107.1 & Star 98.3)

Kiwanis Club of Clearbrook United Way of the Fraser Valley Participaction University of the Fraser Valley

Safeway

Soroptomist International of Abbotsford Mission

Worksafe

Abbotsford Youth Commission Balance Sheet as at December 31, 2014

	General Gaming Fund Fund		2014 Total	2013 Total
Assets	Mary Control of the C			
Current Assets				
General Chequing HSBC (080)	\$ 78,457.27	\$ -	\$ 78,457.27	\$ 72,643.88
Gaming Fund HSBC (082)	mages.	3,052.64	3,052.64	6,739.15
Cash Drawer	300.00	_	300.00	300.00
Total bank accounts	78,757.27	3,052.64	81,809.91	79,683.03
HST refundable	1,084.13		1,084.13	1,135.29
Total Assets	\$ 79,841.40	\$ 3,052.64	\$ 82,894.04	\$ 80,818.32
Liabilities Current liabilities Accounts Payable (WCB) Deferred grant revenue Equipment reserve Fund Balances	\$ 996.01 16,000.00 9,000.00 25,996.01	\$ - - - -	996.01 16,000.00 9,000.00 25,996.01	\$ 1,107.38 9,400.00 9,000.00 19,507.38 72,821.14
Balance at beginning of year	54,571.79	6,739.15 (3,686.51)	61,310.94 (4,412.91)	(11,510.20)
Excess (Deficiency) of Revenues over Expenses Balance at end of year	(726.40) 53,845.39		56,898.03	61,310.94
Total Liabilities and fund balances	\$ 79,841.40	\$ 3,052.64	\$ 82,894.04	\$ 80,818.32

Approved by:

Executive Director

Director

(Unaudited - compiled from information provided by management)

Abbotsford Youth Commission Statement of Revenues and Expenses for the year ended December 31, 2014

	2014	<u>General</u>	<u>Gaming</u>	<u>2014</u>	<u>2013</u>
December	Budget	<u>Fund</u>	<u>Fund</u>	Total	<u>Total</u>
Revenue		¢ 405 000 00	ø	# 40E 000 00	\$405,000,00
City of Abbotsford	\$ 195,000 83,500	\$ 195,000.00	\$ - 83,500.00	\$ 195,000.00 83,500.00	\$195,000.00 83,500.00
Gaming Donations/Fundraising/Grants	51,400	48,838.31	2.000.00	50,838.31	28,036.16
Program Registration and Events	14,000	19,505.75	2,000.00	19,505.75	29,748.50
AYC Interest	100	91.73	19.87	111.60	109.50
Total Revenue	344,000	263,435.79	85,519.87	348,955.66	336,394.16
i ottai Novolide		200,400.70	00,010.07	0.10,000.00	
Staffing Expenses					
Wages and employee benefits	278,650	198,765.81	73,954.51	272,720.32	273,804.46
Staff Training	1,100	1,083.56	_	1,083.56	955.53
	279,750	199,849.37	73,954.51	273,803.88	161,027.77
Administration Expenses					
Accounting Services	6,300	6,150.00	-	6,150.00	8,524.28
Insurance	5,800	5,660.00	-	5,660.00	5,578.00
Phone/FAX/Internet	5,000	5,460.47	-	5,460.47	5,420.38
Advertising and promotion	3,800	3,527.42	-	3,527.42	3,606.66
Office Supplies	3,300	3,713.94	-	3,713.94	3,324.95
Office Expenses	1,850	1,612.85	-	1,612.85	1,628.38
Mileage reimbursement	1,500	1,703.86	_	1,703.86	2,137.55
Office equipment	1,000	825.09	-	825.09	1,017.12
	28,550	28,653.63	-	28,653.63	31,237.32
Program Expenses					
Drop In Programs	10,700	13,662.95	2,387.86	16,050.81	13,929.15
Healthy Living Programs	7,150	1,544.66	7,626.37	9,171.03	7,965.18
Self Esteem Programs	3,800	954.36	3,641.81	4,596.17	4,229.98
Committee Projects	11,950	3,548.54	-	3,548.54	2,418.54
Other programs	7,400	12,463.55		12,463.55	6,106.97
Leadership Programs	2,300	2,061.30	1,595.83	3,657.13	2,589.04
Special Events	1,400	1,423.83	-	1,423.83	4,252.55
Junior Leadership					415.44
Total Program Expenses	44,700	35,659.19	15,251.87	50,911.06	41,906.85
			00 000 00	252 260 57	247.004.26
Total Expenses	353,000	264,162.19	89,206.38	353,368.57	347,904.36
Excess (Deficiency) of Revenues over Expenses	(9,000)	\$ (726.40)	\$ (3,686.51)	\$ (4,412.91)	\$ (11,510.20)

(Unaudited - compiled from information provided by management)